

Esther Kroll

Zeitschriften (peer-reviewed)

Kroll, E., Veit, S., & Ziegler, M. Meta-Stereotyping in Active Sourcing: Assumptions About Client Preferences Outweigh Recruiters' Own Attitudes. (Under Review)

Kroll, E., Veit, S., & Ziegler, M. (2021). The Discriminatory Potential of Modern Recruitment Trends—A Mixed-Method Study From Germany. *Frontiers in Psychology*, 12: 634376. Doi: 10.3389/fpsyg.2021.634376

Herrmann, J., Vogel, M., Pietzner, D., Kroll, E., Wagner, O., Schwarz, S., ... & Poulain, T. (2018). Factors associated with the emotional health of children: high family income as a protective factor. *European Child & Adolescent Psychiatry*, 27(3), 319-328.

Kroll, E., & Ziegler, M. (2016). Discrimination due to Ethnicity and Gender: How susceptible are video-based job interviews?. *International Journal of Selection and Assessment*, 24(2), 161-171.

Konferenzpaper

Kroll, E., Veit, S., & Ziegler, M. (2022). Meta-stereotyping in active sourcing—a source of discrimination in modern personnel selection processes. EAWOP Conference, Glasgow.

Kroll, E., Veit, S., & Ziegler, M. (2021). Discrimination in modern recruitment trends—a mixed-method study from Germany. DPPD Fachgruppentagung, Ulm.

Kroll, E., Veit, S., & Ziegler, M. (2020). „Der ideale Kandidat“ – wie ein geteiltes mentales Modell zwischen Recruiter*innen und Manager*innen zu Diskriminierung von Minderheiten führt. Konferenz der DGPs, Wien.

- Kroll, E., Veit, S., & Ziegler, M. (2019). Ethnische Diskriminierung in der Personalvorauswahl durch Meta-Stereotypen. AOW Fachgruppentagung, Braunschweig.
- Kroll, E., Veit, S., & Ziegler, M. (2019). Discrimination in modern recruitment trends: A mixed method approach to examine sources of discrimination in modern recruitment trends. DPPD Fachgruppentagung, Dresden.
- Kroll, E. (2019). The discriminatory mechanism in “modern” recruitment trends: A social-psychological approach to sources of discrimination in “modern” personnel pre-selection. DeZIM Nachwuchsforschungstagung, Duisburg.
- Kroll, E. (2019). Implicit associations in hiring: A social-psychologist explanation why recruiters pay attention to surface-level diversity-criteria in hiring when they should not. EAWOP Conference, Turin.
- Kroll, E. (2018). The discriminatory potential of modern recruitment processes: Results from a qualitative interview study. NASP Conference, Mailand.

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